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The Department 4.0 is part of the central administration of the university and is divided into three divisions. The Division of Technology Transfer focusses on facilitating the commercial applications of academic research, giving guidance from the initial early-stage ideas right through to intellectual property rights issues. Technology Transfer is the primary contact for all university-industry co-operations. The Division of Research Funding provides information and expert advice on funding opportunities and policies relating to German and European research funding. Research Funding gives guidance at all stages of proposal writing and project management. The Division of Career Development offers support for all issues concerning professional development. It provides customized programmes, courses, and individual coaching, for researchers at all levels. Career Development serves as the primary contact for companies for the recruitment of researchers.